

Spero Academy
Board Minutes
November 28, 2023 @ 5:30

Meeting ID
meet.google.com/kkh-ftcf-uyz

Phone Numbers
(US)+1 252-858-0085
PIN: 787 458 262#

Mission:

To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach their individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create differentiated programs that integrate academics with emotional and social learning
- Comprehensively identify individual education needs and learning styles
- Utilize collaborative teaming among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with small student- to- teacher ratios
- Assess student progress across all learning areas

1.0 Call to Order

1.1 Roll Call:

Donna Piazza (Board Chair)—Present
Karen Marshall (Board Treasurer)—Present
Jim Lawrence—Present
Carolyn Fritz—Present
Troy Hite—Present
Jacqueline Donofrio—Present
Executive Director - Diane Pangal—Present
Tony Farah (FSA)
Kirk Wahlstrom (FSA)
Chandra Stone (FSA)
Dana Peterson (UST)
Susan Scheller (Academic Director)—Present
Devin Taylor (Accountability Director)—Present

1.2 Approval of the Order of the Agenda*

Motion: To approve the Order of the Agenda

M/S/P: Jim L./Troy H./Pass

2.0 Information and Communications

- 2.1 Public Comment
- 2.2 Strategic Planning; Mission Statement work- Regina Seabrook, American Dialogue Company
- 2.3 Executive Director Comments*

3.0 Approval of the Consent Agenda

Motion: To approve the Consent Agenda

M/S/P: Carolyn F./Troy H./Pass

- 3.1 October 2023 Meeting Minutes*
- 3.2 October 2023 Checks and Wires*

4.0 Standing Committee Reports

- 4.1 **Accountability**— Susan Scheller, Chair
- 4.2 **Facilities** —James Lawrence, Chair
- 4.3 **Finance** —Karen Marshall, Treasurer, Chair
- 4.4 **Governance**— Donna Piazza, Chair
 - 4.4a: Review Employee Sick and Safe Time Plan*
- 4.5 **Marketing**—Diane Pangal, Chair

5.0 Future Meetings Schedule with Committees*

- 5.1 Next regular Board meeting will be held on January 23, 2023 @ 5:30 PM

6.0 Policies

- 6.1 Policy #406 Procurement Policy (Finance) Second Read*
- 6.2 Policy #402 Fixed Assets (Finance) Second Read*

7.0 Information and Other Business Sharing

9.0 Adjournment

Motion: To adjourn the November 28, 2023 Spero Board Meeting

M/S/P: Jim L./Karen M./Pass

Jacqueline Donofrio

11/28/23

Date

Acting Board Secretary

*Materials located in Board Drive folder

**Materials to be sent prior to meeting

***Materials will be presented at the meeting